



All applicants are required to complete a Criminal Record Declaration and declare any previous convictions, cautions and warnings. Applicants are not entitled to withhold information about any convictions, cautions or warnings, including those relating to juvenile offences.

Declarations of minor offences are considered, and the applicants may be rejected or accepted subject to receipt of a full matching criminal history document from the applicants' respective countries. A criminal record is not an absolute bar to work at DARA. We will consider the nature of the unlawful act, the length of time and any treatment/rehabilitation efforts since the act was committed.

We require an official document from the Disclosure and Barring Service (DBS) or an equivalent government body, issued within the last 90 days. For more details please visit: <https://www.gov.uk/disclosure-barring-service-check/overview>

We recommend that you apply for a DBS check or equivalent as soon as you get a conditional job offer from us.

DECLARATION OF CONVICTIONS

All convictions, whether spent or unspent, must be declared.

- Have you ever been convicted of a criminal offence, received a formal caution, been bound over or received a conditional discharge? Yes No
- Do you have any police investigations or charges pending? Yes No

If yes to either of the two questions above, please give full details (continue on a separate sheet if necessary):

- Would you be willing to undergo a criminal records check from the Disclosure and Barring Service (DBS) or an equivalent government body? Yes No